



Governo do Município de Buritama

Paço Municipal “Nésio Cardoso”

CNPJ 44.435.121/0001-31

LEI COMPLEMENTAR Nº 233, DE 30 DE JANEIRO DE 2024.

“Dispõe revisão anual dos servidores públicos do Governo do Município de BURITAMA e das Autarquias, sobre aumento real de vencimento e dá outras providências”.

O PREFEITO MUNICIPAL DE BURITAMA faz saber que a Câmara Municipal aprovou e ele sanciona e promulga a seguinte Lei.

Art. 1º - Fica autorizada a aplicação da revisão geral anual de que trata o art. 37, inciso X, da Constituição Federal, a partir de 1º de janeiro de 2024, incidindo sobre o vencimento de todos os servidores públicos ativos e inativos, inclusive, os contratados temporariamente, do Governo do Município de BURITAMA, das Autarquias IPREM e SAAEMB, dos servidores que eventualmente recebem complementação salarial, e dos Conselheiros Tutelares no valor correspondente a **4,62 % (quatro inteiros vírgula sessenta e dois por cento)** relativo à reposição inflacionária com base na variação do IPCA – índice nacional de preços ao consumidor amplo do IBGE – Instituto Nacional de Geografia e Estatística, do período acumulado de Janeiro à Dezembro de 2023.

Art. 2º. A revisão de que trata a presente Lei aplica-se aos servidores, ativos, inativos, inclusive aos servidores das autarquias municipais SAAEMB e IPREM, e àqueles que eventualmente recebem complementação salarial.

Art. 3º - Fica atualizado no mesmo percentual ao “Agente Comunitário de Saúde”, previsto na Lei Complementar Municipal nº 231/2023, passando ao valor de R\$ 209,24 (duzentos e nove reais e vinte e quatro centavos) a complementação salarial fixas mensais, a serem pagas no exercício de 2024.

Art. 4º - Fica autorizado o Departamento de Recursos Humanos a proceder com as devidas alterações nas respectivas escalas de vencimentos, que farão parte integrante desta lei, dispostas nos seguintes anexos:

- a) Anexo I – Escala de Vencimentos “Provimento em Comissão”
- b) Anexo II – Escala de Vencimentos Cargos Efetivos Magistério.
- c) Anexo III – Escala de Vencimentos Cargos Efetivos,

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP

E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama

Paço Municipal “Nésio Cardoso”

CNPJ 44.435.121/0001-31

Art. 5º - O demonstrativo de impacto orçamentário e financeiro de que trata o artigo 16 da Lei Complementar nº 101/2000 – Lei de Responsabilidade Fiscal, segue demonstrado e fica fazendo parte integrante na forma do Anexo IV desta lei.

Art. 6º - Esta Lei Complementar entra em vigor na data de sua publicação, retroagindo seus efeitos a **1º de janeiro de 2024**.

Art. 7º - Revogam-se as disposições em contrário.

Buritama, 30 de janeiro de 2024; 106 anos de Fundação e 75 anos de Emancipação Política.

RODRIGO ZACARIAS DOS SANTOS

Prefeito Municipal

LUIZ ANTONIO VASQUES JUNIOR

Procurador Jurídico

Publicado e arquivado pela Secretaria do Governo do Município, nesta data.

MARIA CRISTINA NOBRE SANTOS

Encarregada de Secretaria

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP

E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama

Paço Municipal “Nésio Cardoso”

CNPJ 44.435.121/0001-31

ANEXO IV

Demonstrativo de Impacto Orçamentário e Financeiro

(de que trata o art. 16 da LRF – LC 101/00)

1- APURAÇÃO FOLHA DE PAGAMENTO

	Total Remuneração
Dezembro de 2023	3.144.885,58
(-) Dedução Vale Alimentação	- 295.615,20
(-) Subsídios Agentes Políticos	- 31.820,91
TOTAL	2.817.449,47
Impacto Mensal	
Reajuste pretendido	4,62% 130.166,17

2.) IMPACTO do Reajuste Salarial

DESPESA C/ REAJUSTE SALARIAL	Valores Mensais	EXERCÍCIO		
		2024	2025	2026
3.1.90.11 – Vctos e Vant. Fíxas	130.166,17	1.561.993,99	1.561.993,99	1.561.993,99
3.1.90.13 – Obrigações Patronais (17%)	22.128,25	265.538,98	265.538,98	265.538,98
3.1.90.11 – 13º Salário (8,33%)	12.686,12	152.233,50	152.233,50	152.233,50
3.1.90.11 – 1/3 Férias (2,77%)	4.228,71	50.744,50	50.744,50	50.744,50
3.1.90.01.99 – Insalubridade	-	0,00	0,00	0,00
TOTAL	169.209,25	2.030.510,96	2.030.510,96	2.030.510,96
VALOR IMPACTO FINANC. MENSAL - Com provisões		* à partir de 01.01.2024.		

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP

E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama

Paço Municipal “Nésio Cardoso”

CNPJ 44.435.121/0001-31

3-) IMPACTO NO ÍNDICE de Gastos com Pessoal:

2º Quadrimestre 2023	VALOR R\$	ÍNDICE
Gastos com Pessoal (2o Quadrim. 2023)	39.708.717,23	
Rec. Corrente Líquida – RCL	98.511.589,66	40,31%

Exercício de 2023	Valor R\$	%
RECEITA CORRENTE LÍQUIDA	98.511.589,66	
Impacto Reajuste	0,00	
Impacto DESTA LEI	2.030.510,96	2,06%
Índice após Impacto	41.739.228,19	42,37%

Exercício 2024	Valor R\$	%
Impacto Reajuste	0,00	3,16%
Impacto DESTA LEI	2.030.510,96	2,06%
GASTOS/ Índice após Impacto	41.739.228,19	42,37%

Exercício 2025	Valor R\$	%
Impacto Reajuste	0,00	0,03
Impacto DESTA LEI	2.030.510,96	0,02
GASTOS/ Índice após Impacto	41.739.228,19	42,37%

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP
E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama
Paço Municipal “Nésio Cardoso”
CNPJ 44.435.121/0001-31

4. D E C L A R A Ç Ã O

RODRIGO ZACARIAS DOS SANTOS, Prefeito Municipal de Buritama, Estado de São Paulo, no uso de suas atribuições legais,

DECLARA, para fins de cumprimento do inc. II do art. 16 da lei Complementar nº 101/00 que o aumento da despesa que se pretende fazer com o projeto de lei, está adequado com o Plano Plurianual, Lei de Diretrizes Orçamentária e Orçamento Anual, possuindo ainda firme disponibilidade financeira para cumprimento da nova despesa criada.

Por ser expressão da verdade, firma a presente declaração.

Buritama-SP, 30 de Janeiro de 2024.

RODRIGO ZACARIAS DOS SANTOS
Prefeito Municipal

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP
E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama
Paço Municipal “Nésio Cardoso”
CNPJ 44.435.121/0001-31

ANEXO I

ESCALA DE VENCIMENTOS “PROVIMENTO EM COMISSÃO”

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP
E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama
Paço Municipal “Nésio Cardoso”
CNPJ 44.435.121/0001-31

ANEXO II

ESCALA DE VENCIMENTOS “CARGOS EFETIVOS DO MAGISTÉRIO”

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP
E-mail: secretaria@buritama.sp.gov.br





Governo do Município de Buritama

Paço Municipal “Nésio Cardoso”

CNPJ 44.435.121/0001-31

ANEXO III

ESCALA DE VENCIMENTOS “CARGOS EFETIVOS”

Avenida Frei Marcelo Maníla, 700 - Fone / Fax (18) 3691-9200 - CEP 15290-000 - Buritama - SP
E-mail: secretaria@buritama.sp.gov.br





Reajuste	4,62%	Fator	1,0462
----------	-------	-------	--------

ANEXO I - ESCALA DE VENCIMENTOS "PROVIMENTO EM COMISSÃO"

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	754.22	791.93	831.52	873.10	916.75	962.59	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22
2	791.93	831.52	873.10	916.75	962.59	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28
3	831.52	873.10	916.75	962.59	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59
4	873.10	916.75	962.59	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42
5	916.75	962.59	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04
6	962.59	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75
7	1,010.72	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83
8	1,061.26	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62
9	1,114.32	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46
10	1,170.04	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68
11	1,228.54	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66
12	1,289.97	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80
13	1,354.46	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49
14	1,422.19	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16
15	1,493.30	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27
16	1,567.96	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28
17	1,646.36	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69
18	1,728.68	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03
19	1,815.11	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83
20	1,905.87	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67
21	2,001.16	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16
22	2,101.22	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91
23	2,206.28	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61
24	2,316.59	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94
25	2,432.42	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64
26	2,554.04	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47
27	2,681.75	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24
28	2,815.83	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80
29	2,956.62	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04
30	3,104.46	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90
31	3,259.68	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34
32	3,422.66	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41
33	3,593.80	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18
34	3,773.49	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79
35	3,962.16	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43
36	4,160.27	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43	11,590.35
37	4,368.28	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43	11,590.35	12,169.87
38	4,586.69	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43	11,590.35	12,169.87	12,778.36
39	4,816.03	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43	11,590.35	12,169.87	12,778.36	13,417.28
40	5,056.83	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43	11,590.35	12,169.87	12,778.36	13,417.28	14,088.14
41	5,309.67	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,471.24	7,844.80	8,237.04	8,648.90	9,081.34	9,535.41	10,012.18	10,512.79	11,038.43	11,590.35	12,169.87	12,778.36	13,417.28	14,088.14	14,792.55
42	5,575.16	5,853.91	6,146.61	6,453.94	6,776.64	7,115.47	7,															

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.805,05	1.884,84	1.968,62	2.056,59	2.148,96	2.245,94	2.347,78	2.454,71	2.566,98	2.684,87	2.808,65	2.938,62	3.075,09	3.218,38	3.368,84	3.526,82	3.692,69	3.866,87	4.049,75	4.241,77	4.443,40	4.655,11
2	1.855,62	1.937,94	2.024,38	2.115,14	2.210,43	2.310,49	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00
3	1.937,94	2.024,38	2.115,14	2.210,43	2.310,49	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34
4	2.024,38	2.115,14	2.210,43	2.310,49	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15
5	2.115,14	2.210,43	2.310,49	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99
6	2.210,43	2.310,49	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48
7	2.310,49	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24
8	2.415,55	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24	6.355,94
9	2.525,87	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24	6.355,94	6.663,28
10	2.641,70	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24	6.355,94	6.663,28	6.985,98
11	2.763,32	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24	6.355,94	6.663,28	6.985,98	7.324,82
12	2.891,03	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24	6.355,94	6.663,28	6.985,98	7.324,82	7.680,60
13	3.025,12	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46	4.369,57	4.577,59	4.796,00	5.025,34	5.266,15	5.518,99	5.784,48	6.063,24	6.355,94	6.663,28	6.985,98	7.324,82	7.680,60	8.054,16
14	3.165,91	3.313,74	3.468,97	3.631,95	3.803,09	3.982,78	4.171,46															

ANEXO III - ESCALA DE VENCIMENTOS CARGOS EFETIVOS

REF.	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.805,05	1.884,84	1.968,62	2.056,59	2.148,96	2.245,94	2.347,78	2.454,71	2.566,98	2.684,87	2.808,65	2.938,62	3.075,09	3.218,38	3.368,84	3.526,82	3.692,69	3.866,87	4.049,75	4.241,77	4.443,40	4.655,11
2	1.937,94	2.024,37	2.115,13	2.210,43	2.310,48	2.415,55	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33
3	2.024,37	2.115,13	2.210,43	2.310,48	2.415,55	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14
4	2.115,13	2.210,43	2.310,48	2.415,55	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98
5	2.210,43	2.310,48	2.415,55	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47
6	2.310,48	2.415,55	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23
7	2.415,55	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93
8	2.525,86	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26
9	2.641,69	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96
10	2.763,32	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80
11	2.891,02	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58
12	3.025,11	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14
13	3.165,90	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39
14	3.313,74	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25
15	3.468,96	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70
16	3.631,95	3.803,08	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77
17	3.982,77	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16
18	4.171,45	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81
19	4.369,56	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74
20	4.577,58	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26
21	4.795,99	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76
22	5.025,33	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69
23	5.266,14	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56
24	5.518,98	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98
25	5.784,47	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61
26	6.063,23	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23
27	6.355,93	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68
28	6.663,26	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90
29	6.985,96	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94
30	7.324,80	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92
31	7.680,58	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11
32	8.054,14	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85
33	8.446,39	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63
34	8.858,25	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05
35	9.290,70	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05	25.509,84
36	9.744,77	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05	25.509,84	26.774,87
37	10.221,55	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05	25.509,84	26.774,87	28.103,15
38	10.722,16	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05	25.509,84	26.774,87	28.103,15	29.497,85
39	11.247,81	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05	25.509,84	26.774,87	28.103,15	29.497,85	30.962,28
40	11.799,74	12.379,26	12.987,76	13.626,69	14.297,56	15.001,98	15.741,61	16.518,23	17.333,68	18.189,90	19.088,94	20.032,92	21.024,11	22.064,85	23.157,63	24.305,05	25.509,84	26.774,87	28.103,15	29.497,85	30.962,28	32.499,93
41	12.379,26	12.987,76	13.626,69	14.297,56	15.0																	