



Governo do Município de Buritama

Paço Municipal “Nésio Cardoso”

CNPJ 44.435.121/0001-31

LEI COMPLEMENTAR Nº 222, DE 23 DE JANEIRO DE 2023.

“Dispõe revisão anual dos servidores públicos do Governo do Município de BURITAMA e das Autarquias, sobre aumento real de vencimento e dá outras providências”.

O PREFEITO MUNICIPAL DE BURITAMA faz saber que a Câmara Municipal aprovou e ele sanciona e promulga a seguinte Lei.

Art. 1º - Fica autorizada a aplicação da revisão geral anual de que trata o art. 37, inciso X, da Constituição Federal, a partir de 1º de janeiro de 2023, incidindo sobre o vencimento de todos os servidores públicos ativos e inativos, inclusive, os contratados temporariamente, do Governo do Município de BURITAMA, das Autarquias IPREM e SAAEMB, dos servidores que eventualmente recebem complementação salarial, e dos Conselheiros Tutelares no valor correspondente a **5,79 % (cinco inteiros, vírgula setenta e nove por cento)** relativo à reposição inflacionária com base na variação do IPCA – índice nacional de preços ao consumidor amplo do IBGE – Instituto Nacional de Geografia e Estatística, do período acumulado de Janeiro à Dezembro de 2022, ficando ainda autorizada a concessão de **1,50% (um inteiro virgula cinquenta por cento)** de ganho real apenas sobre o vencimento dos servidores públicos ativos, e dos servidores que recebem complementação salarial, do Governo do Município de BURITAMA e das Autarquias.

Art. 2º. A revisão de que trata a presente Lei aplica-se aos servidores, ativos, inativos, inclusive aos servidores das autarquias municipais SAAEMB e IPREM, e àqueles que eventualmente recebem complementação salarial.

Art. 3º - Fica autorizado o Departamento de Recursos Humanos a proceder com as devidas alterações nas respectivas escalas de vencimentos, que farão parte integrante desta lei.

Art. 4º - O demonstrativo de impacto orçamentário e financeiro de que trata o artigo 16 da Lei Complementar nº 101/2000 – Lei de Responsabilidade Fiscal, segue demonstrado e fica fazendo parte integrante na forma do Anexo I desta lei.

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Art. 5º - Esta Lei Complementar entra em vigor na data de sua publicação, retroagindo seus efeitos a **1º de janeiro de 2023**.

Art. 6º - Revogam-se as disposições em contrário.

Buritama, 23 de janeiro de 2023; 105 anos de Fundação e 74 anos de Emancipação Política.

RODRIGO ZACARIAS DOS SANTOS
Prefeito Municipal

ANTONIO JOSÉ ZACARIAS
Diretor do Departamento Municipal de Assuntos Jurídicos

Publicado e arquivado pela Secretaria do Governo do Município, nesta data.

MARIA CRISTINA NOBRE SANTOS
Encarregada de Secretaria

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Paço Municipal “Nésio Cardoso”

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ANEXO VI

Demonstrativo de Impacto Orçamentário e Financeiro

(de que trata o art. 16 da LC 101/00 - LRF)

PLANILHA DE CALCULO DE IMPACTO ORÇAMENTÁRIO E FINANCEIRO

1.-) IMPACTO ANALÍTICO:

1.1. REPOSIÇÃO SALARIAL DE 7,29% PARA O EXERCÍCIO DE 2023

Evento	GASTOS PESSOAL 2022	Impacto Orçamentário e financeiro 7,29%	PREVISÃO GASTO PESSOAL 2023
REPOSIÇÃO SALARIAL DE 7,29 %	39.463.237,01	2.876.869,98	42.340.106,99
<i>O índice é composto de: 5,79 % de reposição Inflacionária e 1,50 % de Ganho Real.</i>			42.340.106,99
TOTAL ACRÉSCIMOS ANUAL (Nominal)		2.876,869,98	

2.-) CÁLCULO DO IMPACTO - PESSOAL

DESPESA CONSOLIDADA	VALORES Mensal	Exercícios Financeiros		
		2023	2024	2025
3.1.90.00 - Pessoal e Encargos Sociais	239.739,16	2.876.869,98	2.876.869,98	2.876.869,98

* As despesas previstas incluem os gastos com remuneração de pessoal e seus respectivos encargos.

3.-) IMPACTO NO ÍNDICE :

3.1. - GASTOS C PESSOAL/2022:

Base: 6o semestre – 2022		Índice %
RCL - Rec. Corrente Líquida	89.313.097,15	
Gastos c/ Pessoal	34.817.908,79	38,98%
Inclusões TCESP		
Aporte Atuarial	2.424.402,63	2,71%
Terceirizações de Mão de Obra	2.220.925,59	2,49%
Gastos c/ Pessoal ajustado	39.463.237,01	44,18%

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Paço Municipal “Nésio Cardoso”

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3.2.-) Inclusão do Impacto de Gastos o reajuste: **Exercício de 2023**

Base - 6o Bimestre 2022		Índice %
RCL - Rec. Corrente Líquida	89.313.097,15	
Exercício 2023		
Gastos com Pessoal e Encargos	39.463.237,01	44,18%
(+) Impacto desta lei	2.876.869,98	3,22%
GASTOS COM PESSOAL PREVISTO	42.340.106,99	47,41%

3.3.-) Inclusão do Impacto de Gastos o reajuste: **Exercício de 24 e 25**

RCL - Rec. Corrente Líquida		89.313.097,15
Exercícios de 2024 e 2025		
Gastos com Pessoal e Encargos	39.463.237,01	44,18%
(+) Impacto desta lei	2.876.869,98	3,22%
GASTOS COM PESSOAL PREVISTO	42.340.106,99	47,41%

RODRIGO ZACARIAS DOS SANTOS
Prefeito Municipal

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ANEXO II - ESCALA DE VENCIMENTOS CARGOS EFETIVOS MAGISTERIO																						
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.525,34	1.601,61	1.681,69	1.765,77	1.854,06	1.946,76	2.044,10	2.146,31	2.253,62	2.366,30	2.484,62	2.608,85	2.739,29	2.876,26	3.020,07	3.171,07	3.329,63	3.496,11	3.670,91	3.854,46	4.047,18	4.249,54
2	1.573,68	1.652,36	1.734,98	1.821,73	1.912,82	2.008,46	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21
3	1.652,36	1.734,98	1.821,73	1.912,82	2.008,46	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42
4	1.734,98	1.821,73	1.912,82	2.008,46	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60
5	1.821,73	1.912,82	2.008,46	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28
6	1.912,82	2.008,46	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04
7	2.008,46	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49
8	2.108,88	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49	5.875,27
9	2.214,33	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49	5.875,27	6.169,03
10	2.325,04	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49	5.875,27	6.169,03	6.477,48
11	2.441,29	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49	5.875,27	6.169,03	6.477,48	6.801,35
12	2.563,36	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49	5.875,27	6.169,03	6.477,48	6.801,35	7.141,42
13	2.691,53	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90	3.787,25	3.976,61	4.175,44	4.384,21	4.603,42	4.833,60	5.075,28	5.329,04	5.595,49	5.875,27	6.169,03	6.477,48	6.801,35	7.141,42	7.498,49
14	2.826,10	2.967,41	3.115,78	3.271,57	3.435,15	3.606,90																



ANEXO II - ESCALA DE VENCIMENTOS CARGOS EFETIVOS MAGISTERIO

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.502,80	1.577,94	1.656,84	1.739,68	1.826,66	1.918,00	2.013,90	2.114,59	2.220,32	2.331,34	2.447,90	2.570,30	2.698,81	2.833,75	2.975,44	3.124,21	3.280,42	3.444,45	3.616,67	3.797,50	3.987,38	4.186,74
2	1.550,42	1.627,94	1.709,34	1.794,80	1.884,55	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41
3	1.627,94	1.709,34	1.794,80	1.884,55	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38
4	1.709,34	1.794,80	1.884,55	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15
5	1.794,80	1.884,55	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26
6	1.884,55	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27
7	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79
8	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43
9	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85
10	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74
11	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83
12	2.525,47	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87
13	2.651,74	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66
14	2.784,33	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04
15	2.923,55	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90
16	3.069,73	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14
17	3.384,37	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73
18	3.553,59	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17
19	3.731,27	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18
20	3.917,83	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94
21	4.113,73	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69
22	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72
23	4.535,38	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41
24	4.762,15	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18
25	5.000,26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54
26	5.250,27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06
27	5.512,79	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42
28	5.788,43	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34
29	6.077,85	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65
30	6.381,74	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29
31	6.700,83	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25
32	7.035,87	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66
33	7.387,66	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75
34	7.757,04	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83
35	8.144,90	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83	22.691,37
36	8.552,14	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83	22.691,37	23.825,94
37	8.979,75	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83	22.691,37	23.825,94	25.017,24
38	9.428,73	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83	22.691,37	23.825,94	25.017,24	26.268,10
39	9.900,17	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83	22.691,37	23.825,94	25.017,24	26.268,10	27.581,51
40	10.395,18	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	16.932,65	17.779,29	18.668,25	19.601,66	20.581,75	21.610,83	22.691,37	23.825,94	25.017,24	26.268,10	27.581,51	28.960,58
41	10.914,94	11.460,69	12.033,72	12.635,41	13.267,18	13.930,54	14.627,06	15.358,42	16.126,34	1												



ANEXO III - ESCALA DE VENCIMENTOS CARGOS EFETIVOS

REF.	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.525,34	1.601,61	1.681,69	1.765,77	1.854,06	1.946,76	2.044,10	2.146,31	2.253,62	2.366,30	2.484,62	2.608,85	2.739,29	2.876,26	3.020,07	3.171,07	3.329,63	3.496,11	3.670,91	3.854,46	4.047,18	4.249,54
2	1.652,36	1.734,98	1.821,73	1.912,81	2.008,45	2.108,88	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41
3	1.734,98	1.821,73	1.912,81	2.008,45	2.108,88	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58
4	1.821,73	1.912,81	2.008,45	2.108,88	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26
5	1.912,81	2.008,45	2.108,88	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03
6	2.008,45	2.108,88	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48
7	2.108,88	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25
8	2.214,32	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01
9	2.325,04	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46
10	2.441,29	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34
11	2.563,35	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40
12	2.691,52	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47
13	2.826,10	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40
14	2.967,40	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07
15	3.115,77	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42
16	3.271,56	3.435,14	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44
17	3.606,89	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67
18	3.787,24	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11
19	3.976,60	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66
20	4.175,43	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60
21	4.384,20	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23
22	4.603,41	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94
23	4.833,58	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18
24	5.075,26	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49
25	5.329,03	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47
26	5.595,48	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79
27	5.875,25	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23
28	6.169,01	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64
29	6.477,46	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97
30	6.801,34	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27
31	7.141,40	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69
32	7.498,47	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47
33	7.873,40	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99
34	8.267,07	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74
35	8.680,42	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74	24.183,33
36	9.114,44	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74	24.183,33	25.392,50
37	9.570,17	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74	24.183,33	25.392,50	26.662,12
38	10.048,67	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74	24.183,33	25.392,50	26.662,12	27.995,23
39	10.551,11	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74	24.183,33	25.392,50	26.662,12	27.995,23	29.394,99
40	11.078,66	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47	15.588,79	16.368,23	17.186,64	18.045,97	18.948,27	19.895,69	20.890,47	21.934,99	23.031,74	24.183,33	25.392,50	26.662,12	27.995,23	29.394,99	30.864,74
41	11.632,60	12.214,23	12.824,94	13.466,18	14.139,49	14.846,47																



ANEXO III - ESCALA DE VENCIMENTOS CARGOS EFETIVOS

REF.	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
1	1.502,80	1.577,94	1.656,84	1.739,68	1.826,66	1.918,00	2.013,90	2.114,59	2.220,32	2.331,34	2.447,90	2.570,30	2.698,81	2.833,75	2.975,44	3.124,21	3.280,42	3.444,45	3.616,67	3.797,50	3.987,38	4.186,74
2	1.627,94	1.709,34	1.794,80	1.884,54	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38
3	1.709,34	1.794,80	1.884,54	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15
4	1.794,80	1.884,54	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26
5	1.884,54	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27
6	1.978,77	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78
7	2.077,71	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42
8	2.181,60	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84
9	2.290,68	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74
10	2.405,21	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82
11	2.525,47	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86
12	2.651,74	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66
13	2.784,33	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04
14	2.923,55	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89
15	3.069,72	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14
16	3.223,21	3.384,37	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74
17	3.553,59	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17
18	3.731,27	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17
19	3.917,83	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93
20	4.113,72	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68
21	4.319,41	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71
22	4.535,38	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40
23	4.762,15	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17
24	5.000,26	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53
25	5.250,27	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05
26	5.512,78	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41
27	5.788,42	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33
28	6.077,84	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64
29	6.381,74	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28
30	6.700,82	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24
31	7.035,86	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65
32	7.387,66	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73
33	7.757,04	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82
34	8.144,89	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36
35	8.552,14	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36	23.825,93
36	8.979,74	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36	23.825,93	25.017,23
37	9.428,73	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36	23.825,93	25.017,23	26.268,09
38	9.900,17	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36	23.825,93	25.017,23	26.268,09	27.581,49
39	10.395,17	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36	23.825,93	25.017,23	26.268,09	27.581,49	28.960,57
40	10.914,93	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.126,33	16.932,64	17.779,28	18.668,24	19.601,65	20.581,73	21.610,82	22.691,36	23.825,93	25.017,23	26.268,09	27.581,49	28.960,57	30.408,59
41	11.460,68	12.033,71	12.635,40	13.267,17	13.930,53	14.627,05	15.358,41	16.12														